**Getting to work on climate – CHANGE**

**Description of the project:** CHANGE trains women with degrees from non-German universities to become climate advocates. The project enables highly qualified women with a migration background to be integrated into future-oriented careers and strengthens their influence in dealing with the impacts of climate change. They get to know the affected sectors, become aware of their professional and personal resources, and learn how to use them in their future professional field. Integrated technical and language learning improves their communication at work. Workshops on self-presentation, conflict management, and reconciling family and career prepare them for their roles as force multipliers in companies and communities.

**Climate impact:** Women from diverse cultural backgrounds are qualified to take responsibility for the future, to comprehend social, economic, and ecological developments, and to shape their professional activities accordingly. They are empowered to develop visions to face the changes caused by climate change. They bring with them indispensable experiences and perspectives from their countries of origin, which serve as important contributions to interdisciplinary solutions for climate adaptation and protection.

**Gender impact:** For LIFE, gender equality and equal opportunity mean the empowerment of women and girls as outlined in the SDG 5. We support women from all cultures in their professional development and offer customized information relevant to the labor market, career counseling, and integrated language support. In the CHANGE project, these principles are placed in the context of climate change in order to qualify women as mentors for climate change adaptation and to promote gender equality.

**Scalability / replicability:** The project represents a synergy of the local requirements for climate adaptation in the city of Berlin with the resources and experiences from the participants' countries of origin, where climate change sometimes presents completely different challenges. This model is promising for the future due to its global approach, by countering climate change impacts through local measures that have grown out of experiences in diverse cultural contexts. In this way, learning outcomes from the global South and the global North intertwine.

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**Gender Climate Tracker**

**Description of the project:** The Gender Climate Tracker (GCT) platform is an online app and website designed to provide policymakers and advocates with data and information related to both the process and outcomes of the United Nations Framework Convention on Climate Change (UNFCCC) negotiations. With a rich, country-level dataset on women’s participation as delegates and heads of delegations, a catalog of each gender mandate decided within the UNFCCC negotiations, and gender analyses of the initial Nationally Determined Contributions (NDCs), this resource provides a landing site for understanding, tracking, and analyzing the effective implementation of gender-responsive climate policy.

**Climate impact:** The GCT enables climate negotiators and observers to seek and identify information for their advocacy. Women’s participation and leadership contribute to better environmental outcomes. Previous decisions are critical to shaping new negotiation text: having mandates searchable at the click of a button can strengthen gender-responsive measures within the UNFCCC. Country-level planning and practice is a key feature of the effectiveness of these negotiations, monitoring gender and inclusivity within the NDCs can only contribute to the effectiveness of their implementation.

**Gender impact:** The GCT provides data and information to track and analyze gender-responsive policymaking; foster accountability to principles of gender justice, women’s rights, and inclusivity; and enable accurate and targeted advocacy. The platform brings visibility to gender and climate issues, collates complex information with clarity and interactive features, and offers a space for policymakers and civil society to contribute relevant country-level resources, thereby catalyzing additional attention and effort toward gender-responsive climate policy and practice.

**Scalability / replicability:** The platform is expanding in terms of features and followers, creating and housing additional resources for civil society and policymakers to understand, track, and analyze gender within related environmental spaces. More contributions will ensure these community-sourced catalogs to cultivate advocacy and accountability. Showcasing gender mandates across multilateral environmental agreements promotes cross-cutting approaches to gender-responsive policy, while continued analysis of gender within new NDCs will facilitate monitoring and accountability.